

Smelt Healthcare Traineeship

Become a partner in the Healthcare Traineeship community and create your talent pipeline.

Create a leading edge in attracting highly motivated future talent!

By participating in the Healthcare Trainee programme from Smelt you can add value to your strategy. A trainee will be part of a strategic project, defined by you. By doing so they will expand their abilities to learn and develop themselves.

Our programme: a 1,5 year programme in which carefully selected trainees will be given the chance to demonstrate their technical, analytical, communicational and social skills.

Why choose Smelt healthcare trainees?

As a strong brand in Life Sciences, Smelt is able to attract talents in this specific industry. This will give your organisation a leading edge in attracting highly motivated future talent.



Attract & Engage talent

Working with trainees will help you develop a loyal and talented workforce



Gain a competitive edge

By employing trainees you create your future leaders



Reduce costs

Lower recruitment costs & risk of mismatching

Our Service!



Ready to go & affordable programme

A ready to go and affordable trainee programme



Project management by Smelt

Full project management by Smelt



Training and development programme

A balanced and complete Life Sciences training and development programme



Coaching and mentoring

Intensive coaching and mentoring programme

